



PORTLAND NewsDesk

OFFICIAL NEWSLETTER OF THE EAST AFRICAN PORTLAND CEMENT PLC

EAPC PLC HR & Administration Department Strengthens Employee Welfare with Courtesy Visit to Kabini and Bissil Quarries.



The HR team, alongside Bissil quarry colleagues, during their visit to Bissil quarry.

EAPC continues to prioritize employee welfare and operational transparency through a recent courtesy visit to its Kabini and Bissil quarry sites. Led by Head of HR & Administration, Mrs. Elizabeth Kimani, the visit focused on engaging with staff, celebrating achievements, and gaining firsthand insight into quarry operations.

At Kabini Quarry, colleagues welcomed the HR & Administration team with a goat eating celebration, fostering togetherness and appreciation. The visit also featured a tree planting initiative led by Mrs. Elizabeth Kimani, symbolizing growth, sustainability, and EAPC's commitment to environmental stewardship.



EAPC colleagues during the HR's department Kabini Visit.

The HR & Administration team was given a live demonstration of the quarrying process, including blasting techniques used to extract limestone and the subsequent crushing of the material into transportable sizes. This hands on experience allowed the HR department to better understand the working conditions and technical expertise involved in quarry operations.



Head of HR & Administration - Ms. Elizabeth Kimani planting a tree during the Kabini Quarry Visit.

At Bissil Quarry, the visit concluded in a cheerful cake cutting ceremony, celebrating colleagues hard work and dedication. Mrs. Elizabeth Kimani commended both sites for their impressive increase in limestone production, attributing the success to the commitment and resilience of the workforce.

"We are proud of the progress at Kabini and Bissil," said Mrs. Elizabeth Kimani. "These visits allow us to connect with our colleagues, listen to their concerns,



Eapc HR department at Kabini Quarry

and celebrate their contributions. We aim to make such visits two to three times a year to ensure continuous engagement and support."

This initiative is part of EAPC PLC's broader strategy to foster a supportive work environment, recognize employee contributions, and promote sustainable development across all operational sites.

By Kennedy Kilee
Digital Communication Assistant.

EAPC PLC Strengthens Commitment to Education with Donation to Eng’aboli Comprehensive School



From center, Kajiado County Deputy Governor, Mr. Martin Moshisho, Grace Muna- Ag. public Relations Officer, Mr John Pasua- Community Liason Officer, Bissil, alongside Eng’aboli School committee during the cement donation.

As part of its ongoing Corporate Social Responsibility (CSR) initiatives, East African Portland Cement PLC (EAPC PLC) has reaffirmed its dedication to supporting education by donating 220 bags of cement to Eng’aboli Comprehensive School in Maili Tisa, Kajiado County.

The donation, officially handed over by the EAPC team in collaboration with the Office of the Deputy Governor - Kajiado, will play a crucial role in the renovation and upgrading of the school’s infrastructure. The event

was graced by Kajiado Deputy Governor Hon. Martin Moshisho, who emphasized the importance of creating a safe and conducive environment for learners to thrive.

Both the Deputy Governor and the school leadership expressed their gratitude to EAPC PLC for the partnership, noting that the gesture will go a long way in improving learning conditions and inspiring hope among the learners.

This collaboration reflects EAPC PLC’s belief that education is the cornerstone of progress and that sustainable development begins with strong foundations in learning.

The planned renovations at Eng’aboli Comprehensive School will provide learners with safer classrooms and improved facilities, enabling them to pursue their education in an environment that fosters both academic excellence and personal growth. Through initiatives like this, EAPC PLC continues to demonstrate its commitment to building dreams, empowering lives, and nurturing sustainable communities.



From left Mr. John Pasua- Community Liaison Officer, Grace Muna- Ag. Public Relations Officer, Mr. John Kurat- Community Liaison Officer speaking during the event.

**By Grace Muna
Ag. Public Relations Officer**

Empowering Lives with Money Management: A Complete Solution to Future Readiness.



Ms. Lucy Solomon- Training Facilitator, addressing participants during the Financial Management Training.

Financial literacy is more than just numbers; it is a lifeline. EAPC recently held an empowering Financial Management Training, which equipped participants with a complete solution to handle life both in and out of active work.

This training stemmed from an integrated philosophy: full financial empowerment would not be just about money management but health, emotional well-being, and social security. The training offered a chance for various departments of staff to collaborate in the common endeavor of future preparedness and personal growth.

During the training, the facilitator, Ms. Lucy Solomon, called on the participants to embrace financial preparedness and health consciousness as bases of retirement planning. She emphasized that futurability is not just a function of income provision, but of developing a lifestyle that supports dignity, purpose, and well-being.

Also speaking during the training, the Head of HR & Administration, Mrs. Elizabeth Kimani stated that retirement shouldn't be feared, should be planned for with certainty and clarity," "Through investing in your financial literacy and overall health today, you're creating the life you desire next year."



Participants during the Financial Management Training.

Summary of Key Objectives.

Financial Preparedness

Participants received hands-on skills in budgeting, managing debt, investing, and retirement preparation, establishing the foundation for sustained financial stability.

Wellness and Health

The program also emphasized the important link between physical and financial health. By engaging in healthy, preventive behaviors, individuals were encouraged to reduce future health care costs and overall quality of life.

Mental and Emotional Adjustment

The training addressed the emotional adaptations of financial change, most specifically in the context of retirement. Stress management techniques and the acquisition of a positive attitude were offered to improve mental health.

Social and Family Relationships

Financial family conversation that was healthy, with tips on planning for dependents and sharing responsibilities without destroying relationships.



From right Ms. Elizabeth Kimani- Head of HR & Administration alongside participants at the training.

Other Job Opportunities

Participants generated options to standard employment, entrepreneurship, consulting, and volunteering that were appropriate to their experience, interests, and financial goals.

A Life-Changing Experience

This training was not all about money statistics, it was about life empowerment. EAPC is at the forefront of championing programs that empower colleagues to be not only ready for the office but for life itself.

*By Kennedy Kilee
Digital Communication Assistant.*